



NORTH COAST TEACHER INDUCTION PROGRAM

INFORMATION FOR NEW HIRES



At the point of hire, you will be asked to sign employment paperwork. Ask about the **Clear Credential Induction Program** available in your district or county.

*If you are hired in **Del Norte, Humboldt, Lake, Mendocino, Nevada, or Sonoma counties**, you may be referred to the **North Coast Teacher Induction Program**.*

If you are in another county and/or your district doesn't offer an Induction Program, contact your local County Office of Education for information.

If you are part of the North Coast School of Education's (NCSOE)
NORTH COAST TEACHER INDUCTION PROGRAM (NCTIP),
follow these steps:

1. Visit the personnel office in your district/school and sign an **Advisement Form**. You will be given a copy of this form for your files.
2. Talk to your Site Administrator or District Coordinator about the process to match you with an experienced teacher to serve as a **Mentor** during your induction program.
3. Once NCSOE enrollment opens in August, go online (www.ncsoe.org) and complete the **enrollment process for NCTIP Teacher Induction**. **Enrollment steps include the following:**
 - ❖ Create a NCSOE database account
 - ❖ Register for and attend a NCSOE Orientation in your county of employment (also available online if there are travel restrictions)
4. Contact the **Program Coordinator for your county** with any questions you have. Program Coordinator contact information is listed on the www.ncsoe.org website.