



NORTH COAST TEACHER INDUCTION PROGRAM



NORTH COAST
SCHOOL OF EDUCATION

ATTENDANCE POLICY

- **Candidates attend professional learning (in-person and/or online)** that is aligned to their action research focus and needs as outlined on their Individual Learning Plan (ILP). This professional learning may be provided by their own district, North Coast School of Education, Sonoma County Office of Education, local universities, and/or other organizations or activities that provide opportunities for in-depth, extended learning that is aligned to the ILP. Mentors may choose to attend these opportunities together with their Candidates, but are not required to do so.
- **Personalized and individualized professional development provides dedicated time for regular Candidate-Mentor interactions**, assurance of the availability of resources necessary to accomplish professional growth goals and activities on the ILP, consistent practice of reflection of teaching practice, analysis of student and other outcomes data, and connection to the larger professional learning community (CCTC Program Standard 3).
- **Completion of NCTIP program requirements qualifies participants to earn college credit** for their Teacher Induction work for salary advancement and/or credential recommendation/renewal (visit the [NCSOE website](#) for more information about the options).
- **Attendance for Mentors provides ongoing training and support** that includes coaching and mentoring strategies, goal setting, use of appropriate mentoring instruments, adult learning best practices, reflection, networking, and orientation to program requirements to support Candidate growth and effectiveness (CCTC Program Standard 4).
- **Mentors who attend NCTIP professional development, training and support are eligible for college credit**, as well as the full program/district Mentor stipend compensation.
- **NCTIP professional development options are provided during program enrollment and require advanced registration.** If participants must change attendance, they may choose an alternate location/date through the online system.