

## Overview of Programs

*Building and Supporting Relationships, Equity and Student Success through Personalized Professional Learning*

- North Coast Teacher Induction
- Designated Subjects Program
- “Be A Teacher” Intern Program
- University-Partnered Intern Support & Supervision
- Permit Holder Professional Development

Accredited with the Commission on Teacher Credentialing, the North Coast School of Education (NCSOE) provides:

- **A Mentor**, a trained experienced teacher, who supports the professional growth of their new teacher through weekly meetings and coaching sessions.  
*NCSOE now offers Virtual Mentors to districts/schools who are having difficulty finding Mentors on site to support their new teachers. Learn more by contacting NCSOE at (707) 524-2818 or ncsoe@scoe.org.*
- **Professional learning opportunities** that provide tools and skills that enhance and deepen the participant’s understanding with “take aways” that can be immediately applied to the the classroom and mentoring setting
- **Program materials and resources** that guide best practices for teacher success
- **A credential recommendation** for Intern, Preliminary, or Clear credentials upon successful program and credential requirement completion
- **District Coordinator funding** (\$100 per participant) for management of online NCSOE Roster and new teacher support

### NCSOE’s Mentoring-Based System

Mentors play a critical role in guiding beginning teachers through the process of deepening their teaching practice. To support each Mentor’s professional growth, NCSOE offers standards-based training throughout the year that is grounded in theoretical research. Using a Mentoring-Based System, NCSOE guides Mentors through the process of developing and refining their mentoring and coaching skills.

## Fee for Service

### North Coast Teacher Induction

*Two-Year Induction Program*

- Districts, charter schools and non-public schools ..... \$3,500 per year  
*includes \$1,250 Mentor stipend\**
- Private schools, out of region charter schools and other small schools ..... \$2,250 per year  
*plus \$1,250 for Mentor stipend\**

### Designated Subjects Credential Program

*For New and Existing Credential Holders*

- New credential holder ..... \$3,500 per year  
(Two-year program. Includes program application fee.) *includes \$1,250 Mentor stipend\**
- Existing credential holder ..... \$300

## Other Services

<b>Intern Support and Supervision</b> .....	<b>\$3,500 per year</b>
<i>For “Be a Teacher” or University Partnered Interns</i> <span style="float: right;"><i>includes \$1,250 Mentor stipend*</i></span>	
<b>Permit Holder Professional Development Series</b> .....	<b>\$3,500 per year</b>
<i>For Provisional Intern Permit (PIP) and Short-Term Staff Permit (STSP) Holders</i> <span style="float: right;"><i>includes \$1,250 Mentor stipend*</i></span>	
<b>Teaching Permit For Statutory Leave Program (complete program)</b> .....	<b>\$3,500 per year</b>
<i>For teachers who hold a Teaching Permit for Statutory Leave (TPSL)</i> <span style="float: right;"><i>includes \$1,250 Mentor stipend*</i></span>	
<b>TPSL Foundational Course (only)</b> .....	<b>\$300</b>
<b>Education Specialist Level II Program (only)</b> .....	<b>\$400</b>
<b>Equivalency Review</b> .....	<b>\$300</b>

\* Upon a Mentor’s completion of all program requirements, districts, charter schools and non-public schools are funded back the \$1,250 Mentor stipend at the end of the year so they can distribute it to the Mentor. Private schools, out of region charter schools or other small schools are required to pay the stipend directly to the Mentor, separate from the program services fee. Per MOU, SELPA Charter Schools are charged the full fee for service and do not receive Mentor funding.