

## North Coast Teacher Induction Program (NCTIP)

A Clear Credential Program for Preliminary Credential Holders: Multiple Subject, Single Subject and Education Specialist

### Program Overview

With the support of a trained Mentor and self-directed, inquiry-focused professional learning, Candidates reflect on and refine their teaching practice through a California Standards for the Teaching Profession (CSTP) lens while they develop strategies and innovative pedagogy for today's classroom environment.

#### Supporting Candidates

- **Weekly meetings** with Mentor for “just-in-time” coaching and long-term analysis of teaching practice
- Access to **personalized, professional learning opportunities, support and resources**
- **Formative Feedback** on action research
- **Trained teacher observations, classroom visits and reflection**
- **Professional ePortfolio**
- Opportunities for **college credit for Induction work**
- Recommendation for the **Clear Credential** upon meeting program and any additional credential requirements

#### Supporting Mentors

- **Leadership opportunities** to share and model experience and contribute to the larger educational community
- Personalized, research-based **coaching and mentoring training** based on a unit framework to develop and refine coaching knowledge and skills for individualized mentoring
- Access to on-demand, blended, **personalized, professional learning opportunities, materials and resources**
- Opportunities for **college credit**

#### Supporting Districts

- **Free professional learning classes** (district-aligned and job-embedded)
- **Flexible and convenient** professional learning delivery models (online, face-to-face, virtual)
- **Support teacher retention and leadership** through participation in State-accredited, research-based program
- **Site collaboration and support** with trained and paid Mentors, coordinator, trainers and program staff
- **Access and support** to CTC policies and district requirements
- **District leadership networking, program feedback and professional learning**

#### Building and Supporting Relationships, Equity and Student Success through Personalized Professional Learning

- **Customized classes** to Candidate and Mentor needs, offering online, face-to-face, and virtual options.
- **Variety of course topics** ranging from CSTP-based, social emotional learning, and technology techniques to specific mentoring skills and standards-based training.
- **Acquire tools and skills** that enhance and deepen the participant's understanding with “take aways” that can be immediately applied directly to the classroom or mentoring setting.



### Program Enrollment

Visit [www.NCSOE.org](http://www.NCSOE.org) or call (707) 524-2818 to learn how you can participate.